

Xeretec Supplier Charter

Xeretec are committed to deliver high performance for our stakeholders, leading by example as an ethical and responsible IT Company.

Principles

Respect of the Principles of the United Nations Global Compact; Xeretec confirms they will comply with the ten principles of the United Nations Global Compact. The ten principles are:

Human Rights

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure that they are not complicit in human rights abuses.

Labour

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. The elimination of all forms of forced and compulsory labour;
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.

Environment

7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly

Anti-Corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery



All Xeretec suppliers and subcontractors (altogether referred to as "Supplier(s)") should adopt and adhere to the principles set out in this Charter. Xeretec expects its Suppliers to apply internally and with their own subcontractors the principles promoted in the Sustainable Supplier Charter and to adopt a similar approach with their own partners.

Code of Ethics

Xeretec adopts the following Code of Ethics in all dealings with and between its people, and with clients, Suppliers, partners and other third parties throughout the world:

- Xeretec rejects any form of corruption or bribery;
- Xeretec is a fair competitor;
- Xeretec is committed to resolving conflicts of interest;
- Xeretec protects its assets;
- Xeretec protects confidential information.

Non-compliance with the principles of the Charter

In case of serious non-compliance with the principles of the Charter, the Supplier shall report in writing to Xeretec within one week after discovery. Thereafter:

- Within one month of the reporting of the non-compliance, the Supplier will determine an appropriate action plan to stop the reported noncompliant misconduct.
- After agreeing the action plan, Xeretec will determine with the Supplier an appropriate timeline to implement the action plan, with a deadline which will not exceed three months for the written reporting.
- Any violation of the action plan or serious delay in the execution of it could be a breach of the agreement signed with the Supplier.

Signed on Behalf of Xeretec Group

Name 

Date 26/2/2018

